

## Employment Practices Liability

Employment Practices Liability, sometimes referred to as EPL, provides cover to employers for claims made against them by employees that allege discrimination based on sex, race age or disability, as well as wrongful termination and harassment.

It's a fact of life that employees are becoming more aware of their rights and more litigious. and the amount employees are awarded in proven cases is rising all the time. And it's not just the financial implications, as businesses must also consider the damage to their reputation. We can help tailor your policy to provide cover should an employee make an allegation against your business.

### What's typically covered?

- ✓ Damages, judgements, settlements, defence costs and awards
- ✓ Costs for legal representation for employment investigations
- ✓ The cost of paying wages from the date of dismissal to the date of court judgement if the business has to reinstate an employee

All businesses are unique so to make sure you're covered, get in touch with our team of experts.



Get in touch

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